

Company Profile

We create an environment and <u>develop</u> <u>community</u> of the best people for realizing changes at our clients..

Projectman is a network of more than 4,000 professionals who deal with projects, programs, changes, agile management and business analysis, UX, Data and AI. We are the largest company in the Czech Republic specialising in project management outsourcing. We lecture at conferences and work with the best experts in the market as well as with professional communities.

Our consultants are carefully selected from the community

— they are people with exceptional potential and proven references. We keep developing their expertise as well as soft skills by training, mentoring, and coaching. We provide our team with further support and care in order to enable them to fully focus on its demanding work with our clients. We develop our clients in the areas of project management, agility, business analysis, UX, Data and AI. We provide training and consulting and host professional events for our community. We care about doing things right and making our clients and our consultants successful.



Projectman connects client demands with the supply of suitable consultants on the market. This collaboration is driven by a community of proven experts.

Community and Partnership

Projectman nurtures partnerships with established organisations in the sphere of project management and beyond. We strive to develop a community of people and link them to interesting projects which our clients undertake

Our regular contractors are the core of the community. They either work directly as members of our team or cooperate with us on a professional or business basis. We know many people with good references with whom we would like to work in the future. To this community, we offer primarily new job opportunities. A network of 4,000 consultants who know us and who we have in our database. To this group we offer expert content and job opportunities.

















Outsourcing carefully selected experts is a suitable alternative to securing internal capacities, allowing our clients to bring motivated colleagues with exceptional experience and guarantees from Projectman into their teams. With our support, you gain access to highly qualified professionals who will help you efficiently manage and develop your projects..

Which roles would be suitable to complement your team?

- O Project Manager oversees projects and ensures the optimal use of resources.
- O Program Manager is responsible for orchestrating multiple projects (programs) and managing priorities and conflicts.
- O Business Analyst conducts analysis and designs management systems and business processes.
- O Data roles like **Data Analyst**, **Data Engineer**, and **Data Scientist** are essential for developing data-driven organizations.
- Agile roles like **Scrum Master**, **Product Owner**, and **Agile Coach** are vital for effective product delivery.
- UX/CX roles like UX Designer, Product Designer, and UX Researcher focus on creating a seamless user experience.



We assist clients with specific business challenges, accelerating new opportunities, addressing inefficiencies, improving processes, and **delivering change!** We bring not only know-how and a fresh perspective but also expert interim roles where they are lacking in business as usual. We don't stop at offering good advice; we focus on concrete actions and are ready to experience the change process with you and achieve it together.

- We bring large companies practicality and pragmatism, turning trends into daily practice.
- For medium-sized or startup companies, we act as a strategic partner, providing broad know-how that is often beyond their reach.
- Thanks to our unique community, we can offer the right team or expert with the specific know-how to meet your current needs, adjusting the pace of collaboration to match your capabilities.

What do we most often address with clients?

- Prioritizing activities within the strategy, validating strategy and roadmaps
- Managing business demand vs. capacity planning
- PM processes, methodology, their maturity and improvement
- · Practical agility within the organization
- PMO strategy, "hybrid" PM models
- Design thinking and UX/CX
- Tooling and IT support for project processes
- · Maximizing the use of company data and its governance
- · Digitalization in AI, PM and management processes



We develop **companies** and **individuals** in project management, agile leadership, business analysis, UX, data processing, AI, and soft skills. We collaborate with **the best trainers in the Czech Republic**, keep up with new trends, seek the most practical methods, and integrate our trainers' experiences from both domestic and international projects into **hands-on examples** in our training sessions and popular practical workshops.

- We offer training for a broad professional audience and provide customized training tailored to the specific needs and requirements of our clients.
- We conduct workshops to enhance practical skills, certification courses, team-building games, and training for beginners. Participants leave with methods they can immediately apply in their daily work.

Soft skills are another key area where we strive to bring innovative approaches to personal, team, and organizational development for both companies and individuals.



Current Offer





For all three pillars of our services (outsourcing, consulting, and training), we leverage expertise in five areas, which we view holistically and interconnect to create synergies that benefit our clients.

Project manager

Historically, we have a strong foundation in predictive project management with a fixed scope. We also collaborate with clients in program and portfolio management.

Agile

From agile approaches, we draw on proven, customized methods that accelerate the iterative development of new products. This approach emphasizes a flexible scope and adaptability to changing product development conditions.

Data & Al

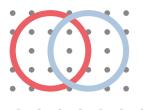
Data analytics, data science, data for business, BI, and AI all contribute significantly to advancing the concept of a data-driven company.

Business Analysis

We see it as a way to design solutions based on existing needs. For the client, it provides a clear definition of the "scope"—what and why something will be done, considering feasibility and utilizing visual methods, including prototyping.

o cx/ux

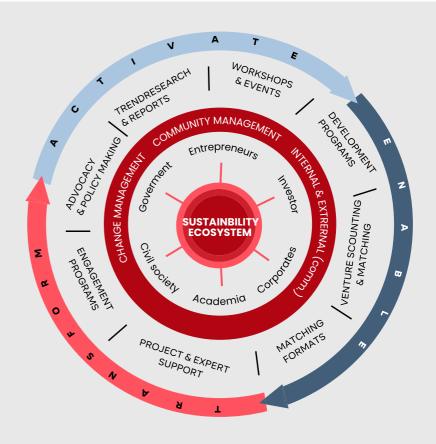
A great customer or user experience is crucial to the commercial success of a product or solution. We rely on design processes, user research, product management, prototyping, and graphics adapted into UI.



Environmental, Social and Corporate Governance

- We are members of the consortium for sustainable solutions (FUTUREPROOF), which aims to transform sustainability opportunities into positive business outcomes for our clients, helping them gain a competitive edge.
- Through the collaboration of key stakeholders, the consortium provides clients with access to expertise across various fields, ensuring a tangible positive impact on ESG activities. Our contribution to FUTUREPROOF focuses on planning and managing projects and activities to achieve the set goals.





Our Clients















































air/bank











